

**BRIKO ENERGY CORP.  
CHAIR OF THE COMPENSATION COMMITTEE  
POSITION DESCRIPTION**

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**GENERAL**

1. The Chair of the Compensation Committee (the “**Compensation Committee**”) of the board of directors (the “**Board**”) of Briko Energy Corp. (the “**Corporation**”) is a director, appointed by the Board until replaced by the Board or until his or her resignation.

**Responsibilities**

2. In addition to fulfilling his or her duties as an individual director, the duties of the Chairman of Compensation Committee are to:
  - (a) serve as the Compensation Committee’s role model for responsible, ethical and effective decision making;
  - (b) lead the Compensation Committee in discharging all duties set out in the Compensation Committee Charter and as are delegated to the authority of the Compensation Committee by the Board;
  - (c) take reasonable steps to ensure that the Compensation Committee members execute their duties pursuant to the Compensation Committee Charter;
  - (d) manage the affairs of the Compensation Committee to ensure that the Compensation Committee is organized properly and functions effectively;
  - (e) preside at, and together with the members of the Compensation Committee and advisors, as appropriate, call, schedule and prepare the agenda for each meeting of the Compensation Committee;
  - (f) coordinate with the Corporate Secretary, management and advisors engaged by the Compensation Committee to ensure that:
    - (i) documents are delivered to members in sufficient time in advance of Compensation Committee meetings for a thorough review;
    - (ii) matters are properly presented for the Compensation Committee’s consideration at meetings;
    - (iii) members have an appropriate opportunity to discuss issues at each meeting;
    - (iv) members have an appropriate opportunity to question management, employees and advisors regarding compensation issues and all other matters of importance to the Compensation Committee; and

- (v) members work constructively towards their recommendations to the Board;
- (g) communicate with each member of the Compensation Committee to ensure that:
  - (i) each member has the opportunity to be heard and participate in decision making; and
  - (ii) each member is accountable to the Compensation Committee;
- (h) arrange for the preparation, accuracy and distribution of all minutes of the Compensation Committee to its members and each member of the Board, as appropriate;
- (i) ensure that the Compensation Committee, following each meeting:
  - (i) reports to the Board regarding its activities, findings and recommendations; and
  - (ii) makes Compensation Committee information available to any director upon request; and
- (j) assist in maintaining effective working relationships between Compensation Committee members, the Board, the Chief Executive Officer, advisors, the other executive officers and management.

Adopted and approved by the Board: December 20, 2018.